

Fellowship

Description

The Z. Smith Reynolds Foundation offers one new fellowship each year to an individual who demonstrates an interest in philanthropy, public policy, the nonprofit sector and/or community service in North Carolina. The fellowship is a salaried position that begins July 1 and lasts for two years and includes benefits such as life insurance, medical and dental insurance, paid vacation, professional development funds, and reimbursement for Foundation-related expenses.

Responsibilities

The Fellow acts as a junior program officer and works with Foundation staff in evaluating grant proposals and visiting with grant applicants in the Foundation's focus areas: **Community Economic Development, Strengthening Democracy, the Environment, Public Education, and Social Justice & Equity**. Through this work, the Fellow gains experience with nonprofit organizations, Foundation trustees, public policy advocates, and other leaders across North Carolina. Each fellow also has the opportunity to further projects that support the Foundation's work and that are of personal interest, as well as attend philanthropic and policy conferences and meetings.

Eligibility

Residents or natives of North Carolina and/or recent graduates of institutions of higher education in the state are eligible to apply. Further qualifications include:

- Strong communication skills
- Ability to multi-task
- Sense of responsibility and personal initiative
- Confidence and poise
- Willingness to work as a team player
- Respect for diverse communities and leadership

Preference is given to applicants in the early stage of their careers.

Persons of color are encouraged to apply.

Application Process

The 2014 Fellowship application will be available at <http://zsr.org/grants-programs/zsr-fellowship> in early October and is due by 11:59 PM on December 3, 2013. A completed application and resume should be emailed to Ben Barge (benb@zsr.org) with the subject "Fellowship Application."

Applications due December 3, 2013

*For questions, please contact Ben Barge at
benb@zsr.org.*

About the Z. Smith Reynolds Foundation

The Z. Smith Reynolds Foundation was established in Winston-Salem in 1936 as a trust to fund "charitable works in the State of North Carolina" and has since provided grants to nonprofit organizations and institutions in all 100 of the counties across the state. Visit zsr.org to learn more about the Foundation.